# **Guidelines for Establishing and Filling**

Positions in the

**Extension Title Series** 





### **Extension Title Series**

- > Who
- > What
- > When
- > Where
- > Why
- > How

#### **Extension Title Series: Who?**

 Faculty (Non-tenure track) who are appropriately qualified and contribute to the University's Extension mission by providing statewide programmatic leadership and scholarship in a subject-matter discipline or area of emphasis.

 Faculty who are either in a 100% Extension appointment or in a joint appointment with the AL Agricultural Experiment Station.

Presently impacts a small number of faculty (less than 10).





#### **Extension Title Series: What?**

- A promotion track that was developed from a blend of the existing research title series and the clinical title series.
- Involves the following titles:
  - Assistant Extension Professor
  - Associate Extension Professor
  - Extension Professor



#### **Extension Title Series: When?**

- Upon final approval, the College of Agriculture will recommend title changes to those impacted by the title series to the Office of the Provost.
- Ideally, this will occur such that title changes can be implemented in the upcoming academic year.



### **Extension Title Series: Where?**

- The College of Agriculture presently has faculty in 100% Extension appointments (NTTF) as well as joint appointments with the AL Agriculture Experiment Station.
- These faculty are located on campus as well as research and extension centers throughout the state.



## **Extension Title Series: Why?**

- Faculty are contributing to the University's Extension mission by providing statewide programmatic leadership and scholarship in a subject-matter discipline or areas of emphasis.
- Faculty are in an academic department and are recognized as significant contributors in scholarship.
- Scholarship expectations are the same as all other faculty.
- Faculty are evaluated in relation to their appointment as described in the departmental promotion guidelines.



#### **Extension Title Series: How?**

- The title series discussions were initiated in the fall of 2018 in the College of Agriculture; a committee of senior faculty with vast knowledge and understanding of the need.
- Department heads in the college as well as administrators in the college endorse the title series.
- The document was submitted to the Office of the Provost for consideration.
- The document was presented, reviewed, and supported by the Provost's Council.
- The document was submitted for review by the Senate NTTF Committee and all of its suggestions were incorporated.
- Changes were made and approved at every step in the process.



### **Extension Title Series: Next Steps**

- Today: presenting to Senate as a voting action item
- Once approved by the Senate, Provost and President, the document will go to the Faculty Handbook Review Committee for review before being added to the Faculty Handbook
- Questions?
- Vote