

Dual Career Guidelines

Office of the Provost

Senate Meeting
September 17, 2019



AUBURN
UNIVERSITY

Dual Career Guidelines

- Developed by the Provost's Office to support recruiting and retention efforts.
- Addresses an ongoing area of need among faculty.
- Provides consistent procedures for hiring units that are recruiting faculty with dual career needs.
- Goal is to provide units with potential hiring options that include faculty or administrative/staff opportunities.

Dual Career Guidelines

- Provided on a case-by-case basis.
- Asking HR liaisons to provide a copy of these guidelines to all candidates selected for employment (posted to Provost's Office website).
- Including language in advertisements/announcements:
"Auburn University is understanding of and sensitive to the family needs of faculty, including dual-career couples."
- auburn.edu/facultyjobs

