

Minutes of the Auburn University Senate Meeting
Tuesday, September 17, 2019
238 Broun Hall
3:30pm

[A full transcript of this meeting is available.](#)

Attendance Record at the end of the minutes.

Chair, Nedret Billor: Call for quorum: 59 Senators present, with 45 needed for a quorum; a quorum was established

Chair, Nedret Billor called the meeting to order at 3:31pm

Approval of the Minutes from the meeting of August 27, 2019: unanimously approved by voice vote.

Remarks and Announcements:

Nedret Billor, Chair

1. We had a successful “Senator Orientation Acclimatization & Review (SOAR)” session on September 4th, 2019. I would like to thank everyone who was involved in SOAR session to get feedback, respond to questions, explore senatorial roles and discover some perceived ‘best practices’ of a highly effective senator. I also encourage the new senators, who were not able to attend the session, to reach out to the Executive committee, if you have questions regarding senatorial roles. I strongly believe that the more effective senators would result in the more effective Faculty Senate.
2. After the success of the Senate Survey from last academic year, the Senate Executives would like to continue gathering feedback about issues and concerns relative to faculty. Therefore, we have sent out the information on the Senate survey to the Senators on Sep 3. I would like to remind you that the deadline for submission is September 20. I strongly encourage everyone to respond to the survey.
3. Third, the 2019 Auburn Research Symposium will take place on Oct 3, Friday, and

registration is now open. This symposium is designed to give faculty, students, and alumni a chance to learn more about the variety of research under way at Auburn University. It’s a day-long event, from 8am-5pm and will take place at the Student Center.

Interim President Gogue

- Homecoming, with several building dedications (business and engineering) over the past weekend.
- EAMC-ground breaking at Research Park for emergency room services
- Honors College: students enrolled currently are about 2000, up from 500 a few years ago with impressive numbers on high school average GPA of 4.3 and average ACT scores at 32.
- Board of Trustees Meeting: budget approved at \$1.45 billion; salary letters have gone out; Academic Agenda contained 8 items all approved; new president search should begin late fall/early spring; update on scheduling department visits-some have already been scheduled and visits have started.

Action Item

- Adrienne Wilson, Secretary, presented slate of nominees to replace faculty on Senate Committees; approved: 60-1.

Information Items

Updates on Dual Career Guidelines

Presenter, Julie Huff

- On-campus childcare facility has opened.
- Creation of guidelines-the goal is to outline the process for support and options for spouses/partners (faculty/admin/staff opportunities on campus). These guidelines are helping to formalize the process. Language is being included in advertisements and announcements of job openings.
- For more information, see [Dual Career PowerPoint](#) from the agenda.

Civility on Campus

Presenter, Kevin Coonrod, Ombudsman

- Definitions of Civility and Bullying
- There is no comprehensive anti-bullying or civility policy at Auburn University.
- There is a No Retaliation Policy as such; but there are the Employee/Student Anti-Harassment and Discrimination Policies, observance of Title VII (Civil Rights) and Title IX; Policy for Staff and A&P; Student Handbook outlines of acceptable classroom behavior.
- Any policy needs to have: buy-in, fair and consistent enforcement, leadership modeling civil behavior.

Ron Burgess’ comment in response: “If you see something, say something.”

- Questions/Answers see transcript for details [about 30 minutes in]

Pete Christopherson, senator, Pathobiology asked if 360 reviews were a universal practice. The response is there is not necessarily, but annual reviews are done for each individual.

Tracy Witte, senator, Psychology asked about several people (6–8) who may have a complaint about one particular person and how that is handled through the Ombuds Office. Kevin Coonrod, Ombuds responded that if even one of the 8 requests to keep things quiet then he will respect that request.

- For more information, see [PowerPoint on Civility on Campus](#) from the agenda.

Parking Updates

Presenter, Ron Burgess

- Committee has been formed, representing all constituencies.
- Current parking-space availability is up.
- Committee’s goal- to eliminate “hunting license”; and to implement positive change.
- Parking fees will probably go up.
- Elimination of Zones A, B, C is a possibility.
- Implementation of Zonal Parking is being looked at.
- Soliciting input from everyone.

Unfinished Business

None

New Business

None

Adjourned:

4:10pm

Attendance Record 9-17-19

Senate Officers:

Nedret Billor, Chair; Don Mulvaney, Chair-Elect; Adrienne Wilson, Secretary; Greg Schmidt, Secretary-Elect; Michael Baginski, Immediate Past Chair

Administration Attending:

Charles Israel substituting for Joe Aistrup, Dean, College of Liberal Arts
Joe Hanna substituting for Annette, Ranft, Dean, Harbert College of Business
Jeffrey Fergus substituting for Chris Roberts, Samuel Ginn College of Engineering
Martha M. Taylor substituting for Jim Weyhenmeyer, VP of Research
Vini Nathan, Dean, College of Architecture, Design, and Construction
Gregg Newschwander, Dean of Nursing

Administration Absent, not sending a substitute:

Nick Giordano, Dean, Science and Mathematics
Jane Parker, VP Development
Susan Hubbard, Dean, College of Human Sciences

Ex-Officios Attending:

Shali Zhang, Dean of Libraries
Carlos Smith substituting for Mary Margaret Turton, SGA President
Kim Brumbeloe, Staff Council Chair
Mark Bransby, A&P Assembly Chair
Jung Won Hur, Steering Committee
Michael Tillson, Steering Committee
Jared Russell, Steering Committee
Robert Norton, Steering Committee

Ex-Officios Absent, not sending substitute:

Bill Hardgrave, Provost
Nima Aliadeh, GSC President

Senators, Attending or Represented by Substitute:

Lisa Miller, Accountancy
Anwar Ahmed, Aerospace Engineering
Valentina Hatarska, Agricultural Economics and Rural Sociology
Tony Cook for Molly Gregg, ACES
Jacek Wower, Animal Sciences
Chen-Che Jeff Huang for Chad Foradori, Anatomy, Physiology & Pharmacology
Rebecca O’Neal-Dagg, Architecture
Kathryn Floyd, Art
Bob Locy for Anthony Moss, Biological Sciences
Yi Wang, Biosystems Engineering
Mark Tatum, Building Sciences
William Ashurst for Bryan Beckingham, Chemical Engineering
Doug Goodwin, Chemistry
J. Brian Anderson, Civil Engineering
Robert Agne, Communication and Journalism
Mary Sandage, Communication Disorders
Kai Chang, Computer Science and Software Engineering
Young-A Lee for Melanie Duffey, Consumer & Design Sciences
David Han, Crop, Soil, and Environmental Sciences
Jamie Harrison, Curriculum & Teaching
Feng Li, Drug Discovery and Development
Gilad Sorek, Economics
Ellen Hahn for Ellen Reames, Educational Foundations, Leadership &
Lloyd Riggs, Electrical & Computer Engineering
Susan Youngblood, English
David Held, Entomology & Plant Pathology
Lee Colquitt, Finance
Ash Bullard, Fisheries & Allied Aquaculture
Zachary Zuwiyya, Foreign Language & Literatures
Wayde Morse, Forestry & Wildlife Science
Haibo Zou, Geology & Geography
Kimberly Garza, Health Outcomes Research and Policy
Daniel Wells, Horticulture
Scott Ketring, Human Development & Family Studies
Carlton Lay, Industrial Design
Rich Sesek, Industrial and Systems Engineering
Andreas Kavazis, Kinesiology
George Stachokas, Library
Jeremy Wolter, Marketing
Yanzhao Cao, Mathematics and Statistics
Virginia Kunzer, Music
David Crumbley, Nursing
Baker Ayoun, Nutrition, Dietetics, & Hospitality Mgmt
David Mixson, Outreach
Peter Christopherson, Pathobiology
Wesley Lindsay for Spencer Durham, Pharmacy Practice
Ken Macklin, Poultry Science

Tracy Witte, Psychology
Malti Tuttle, Special Ed. Rehab. Counseling/School Psychology
Shashank Rao, Systems and Technology
Kenneth McDonald, Lieutenant, ROTC, Air Force
Christian Ramos for Calina Creech, LTC, ROTC, Army
Arianne Gaetano, Socio/Anthro/Social Work
Robin Jaffe, Theatre

Absent, not sending substitute:

Monique Laney, History
Alan Walker, Management
Daniel Mackowski, Mechanical Engineering
Eric Marcus, Philosophy
Michael Fogle, Physics
Stacey Hunt, Political Science
Willie Billingslea, Captain, ROTC, Naval
Robert Cole, Veterinary Clinical Sciences